

Worcester City Pride

Code of Conduct

Members are expected to abide by this code conduct during all meetings of the Worcester City Pride Organising Committee, during pride and during any activities that members undertake in which they act as a representative of the Worcester City Pride Organising Committee.

Upholding the Aims of the Organisation

Members are expected to uphold the aims and objectives of the organisation as stated in Section 3 of the constitution:

The key aims of the organisation shall be:

1. To organise an annual event that celebrates LGBTQ+ (Lesbian, gay, bisexual, transgender, queer and other marginalised sexual minorities and gender identities) identity and community in Worcester UK, that is none-the-less inclusive and welcomes all.
2. To help foster an environment of diversity, tolerance, inclusivity and equality in Worcestershire and where relevant, nationwide.
3. To participate actively in building an LGBTQ+ community in Worcester, Worcestershire and where relevant, regionally and nationwide.
4. To showcase the creative and artistic talents of LGBTQ+ people and straight allies in Worcestershire.
5. To organise such events, year round, as will support and fundraise for the above.

Respect

Members are expected to be welcoming and treat everyone in attendance with respect regardless of gender, ethnicity, disability and sexual orientation.

Members are additionally expected to respect the time of other attendees. Since meetings are open to everyone, there is a possibility of having a high number of attendees. In order to keep meetings succinct and as short as possible, members are expected to stay on topic and not interrupt others while they are speaking. To facilitate the smooth running of meetings, the chair may occasionally ask a member to shorten or refrain from a contribution.

Conflicts of Interest

Members are expected to take reasonable steps to avoid conflicts of interest. Where such conflicts do arise, members are expected to inform the committee as soon as reasonably

possible.